

# Tar Heel Woman

A publication of the North Carolina Federation of Business and Professional Women's Clubs, Inc.

Volume 85 Number 5

April 2010

2009 - 2010  
BPW/NC  
Leadership Team

BPW/NC Executive  
Committee

President:  
Joanna Moses-Elliott

President-Elect:  
Gail Harper

Vice President: Rhonda Hunter

Secretary: Virginia Adamson

Treasurer: Faye Painter

Past State President:  
Michelle Evans

Parliamentarian:  
Carolyn Williams



BPW/NC  
Board of Directors  
Standing Committees

Finance: Dr. Terri Sharpe

Foundation (USA):  
Available

Membership:  
Kacey Case Smith

Legislative: Pat Sledge

Issues Management:  
Susan Benton Wilson

Public Relations:  
Laura Poole, Acting

Young Careerist: Jo Jarrett

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## President's Message Joanna Moses-Elliott

### Welcome Spring and all things BPW

At the 2010 Winter Board meeting, the BPW/NC Board of Directors approved the proposed bylaws amendments for member consideration at the annual conference in June. You will find the proposed amendments in this issue of the Tar Heel Woman. Please celebrate with us the happy news that the BPW Foundation will **NOT** be charging a per member licensee fee of \$40. This will free up funds at the local and the state level to continue all of our advocacy efforts in true grass roots fashion. Our Bright New Day has dawned!

The BPW Foundation welcomed the North Carolina Policy and Action attendees as we made our presence known in the House and Senate offices of our legislators on March 2<sup>nd</sup>. North Carolina is an important state for both the Foundation and for the leaders in Washington. We represent working women seeking jobs, large numbers of veterans, and home to some of the leading industries that can make gains for a better economic future. It was pleasing to meet many BPW members from other states as we united our voices on Capitol Hill at the congressional reception.

As we swing into spring, make plans to attend the 50<sup>th</sup> Anniversary Celebration at our Headquarters in Carrboro on April 24<sup>th</sup>. This is going to be a special **WEE** event **FREE** for all members to come together to usher in the new decade for BPW/NC. Please spread the word to all of your members. I would like each local club to pose for a picture in front of our BPW HQ building on this special day. Let's rock the state with our public declaration of this milestone and our plans to remain a leader in the arena of equality for women in the work place.

This April, I applaud your Equal Pay Day events, support of the Young Careerists competitions, and scholarship nominations. The cost of college tuition continues to rise, which makes our scholarship gifts all the more precious. Thanks for all you do to provide these monetary awards to our future workingwomen seeking higher education. The encouragement they receive is priceless.

As you consider your BPW journey, please plan to share your talents as a club officer, Board Member, or State Officer for the 2010-2011 year. The time is perfect for you to take yourself to a Bright New "dawning" of your own.

*Joanna Moses-Elliott, President*



## Rise and Shine to the Challenge

Gail Harper, President-Elect

Wow! How fast the past two years have gone! It was only two years ago when I was a Local President, and was contacted by the Nominations Chair about serving as BPW/NC Vice President. I was so shocked and flattered that she even knew I existed, much less asked me to run for VP. Well, you know the rest of the story. I accepted, and have had a wonderful time as Vice President and am having a wonderful time as President-Elect. I have formed relationships and alliances with so many people across the state and country.

Just last month, I was privileged to go to Washington, D.C. with the NC delegation to meet with many of our congress people. I met with my own representative's

staff but was unable to meet with him personally. Meeting with his staff was fabulous, but I was a tiny bit disappointed that a scheduling conflict prevented meeting with him. When I got back home, I had a message that he was cutting the ribbon on our local Business Expo that was opening in a couple of days. I was privileged to not only meet him, but to introduce him, at the ceremony. Why am I telling you all this? I am telling you because BPW has opened all these doors for me and it can for you too. I cannot say enough good things about BPW.

Now I am preparing to assume the Presidency in a few months. I am so excited to represent you and want to make you proud. I follow in the footsteps of some

fabulous women who have encouraged us to "Orchestrate Success", "Embrace Possibilities", and "Rise and Shine".

How can I possibly inspire you the way my predecessors have and do? I have confidence that I will because these women and all of you have given me the tools and desire that I need to do just that. Please begin thinking of ways that you can make a difference this coming year through BPW. Think about areas where you can serve and about things you would enjoy doing. Email me with your thoughts: [gail-harper@embarqmail.com](mailto:gail-harper@embarqmail.com). I am looking for a few (or more) good women to fill some very important roles! Together let's all make a difference in as many women's lives as possible.





## Membership

Rhonda Hunter, Vice President

With BPW/USA Foundation making the decision to charge a flat \$50.00 licensing fee to each participating state instead of by membership count at the end of June; BPW/NC can finally move on to the women's issues that our mission statement charges us to do.

In the meantime we are also charged with keeping our own state membership records. This task has been quite daunting. Given our only chance to retrieve our member's records from BPW/USA was June of last year. Even then there were many records that had not been updated.

Our faithful hardworking Treasurer, Faye Painter retrieved those records and began the manual keeping of membership renewals and new memberships until recently when we finally got word from national that they were now in very good financial shape and it would no longer be necessary for them to charge per member licensing fee as previously decided. To go from owing over \$14,000 to only \$50.00 was a welcomed relief.

I created a database for the upkeep of all membership records and that task is now complete. The only problem is that there are still records that have not been updated. Our biggest concern, is that we have accurate email addresses since so much of our correspondence depends on email and our website. There are still some members who do not have internet access and we will still be glad to mail them their Tar Heel Woman newsletter.

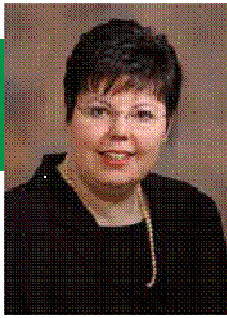
It is with concern that I write that we have members who for one reason or another have not renewed their membership when due. This may be from the fact that no invoices from BPW/USA or BPW/NC have gone out. With most members aware of the situation and BPW/USA not really providing a proper transition for membership recording keeping it was assumed that most BPW/NC members knew their renewal date.

We appreciate those members who were diligent and kept current on their own. We also appreciate those clubs who took the initiative to keep up with their club's membership as this was a tremendous help in keeping our membership flowing. I have two requests: For Presidents/Local Treasurer's:

- 1- Please check your membership and make sure that all your members are current.
- 2- Please check all local member information for accuracy; especially their email address.

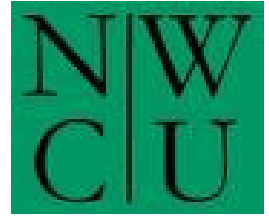
Faye Painter, State Treasurer had previously sent a list of members to each local club for this same information, very few were returned. So we had to go with what information we had available to complete the database.

Emailed invoices are expected to go out from the state level hopefully with a 6-8 week prior due date, and hope all members respond in a timely manner and not let their membership lapse. Members not paid by due date will be marked as lapsed and go into the archives. No second notices will be sent.



## NC Women United Membership Showcase

### Michelle Evans, Immediate Past President



**WOW!** We had a fabulous time at the NCWU Member Showcase on March 11, 2010. Triangle BPW members served as hostesses for the inaugural NCWU Member Showcase. The six exhibiting organizations are specifically focused on supporting and working for gender equality and women's rights. Those who were invited to have an information booth were BPW, American Association of Women (AAUW), National Organization of Women/NC (NOW), WomenNC, League of Women Voters, and Triangle MomsRising. What an amazing gathering of women!!

NCWU President Alison Kiser and representatives from each organization gave an overview of the work they support throughout the year. With 60 participants in attendance, this event offered wonderful networking and information sharing. Women from the region were invited to learn more about NCWU and member organizations, such as BPW.

Triangle BPW members were honored to have in attendance the following BPW/NC representatives: Vice President Rhonda Hunter, Secretary Virginia Adamson, Board Member Pat Sledge, Board of Trustees Member Julie Tomkovick, Raleigh Member Helga Gutman. BPW/NC guests and Triangle members did an outstanding job sharing information about our amazing organization. Triangle BPW gained a new member that evening, and many women learned more about our mission.

I would like to personally thank those who made this event possible---Nancy Shoemaker (NCWU), Tara Romano (NCWU), Linda Karolak (Triangle BPW Vice President), and Mary Kim (Triangle BPW President), the Triangle Board and members.



Alison Kiser and Jina Dhillon



Rhonda Hunter, Jackie Flournory,  
Virginia Adamson, & Julie  
Tomkovick



Linda Karolak and Nancy Shoemaker



## Membership

Rhonda Hunter, Vice President

*Continued from page 3*

Any member who knows their join date can send their membership at any time prior to that join date and your renewal will reflect the next year of the join date; always ensuring you a full year.

If we all take responsibility and do our part keeping our membership records current we will not be so overwhelmed. As a reminder when State used to keep their membership records at the state level BPW/NC had a Secretary at Headquarters and this was part of her responsibility. This is not the case and we now depend on volunteers and officers to master this task.

I will be sending out again the information from the new database and ask that top priority be given so that our membership records can be as accurate as possible. I will also ask that they be returned within one month as most clubs are meeting monthly and this should not create too much of a problem in complying. If you are having any difficulty please let us know so that we can help.

Rhonda Hunter, BPW/NC Vice President [hunterbpw@yahoo.com](mailto:hunterbpw@yahoo.com) or Faye Painter, BPW/NC Treasurer [fayepainter@att.net](mailto:fayepainter@att.net).

## We won! We won!

Susan Benton Wilson, Issues Management

As April fast approaches, our minds turn towards spring and the great outdoors. But let's not forget that April is also the due date for submitting entries for the State Nike Award for the best overall coordinated programming for the year. I know that the organizations within our state have had great programs during 2009-2010, and they need to be recognized for them and we need to hear about them. So please start getting your information together to submit your entry for the Nike Award to be presented at State Conference. The deadline is April 30 for entries. Please visit [www.bpw-nc.org](http://www.bpw-nc.org) for the criteria and guidelines. They can be found under the Awards section found on the left side of the screen. I hope we have many entries this year.



### Special Committee Chairs

BPW/NC Foundation Board of  
Directors: Varnell Kinnin

Board of Trustees:  
Carolyn Williams

Awards: Tonya Holbert

Communications: Laura Poole

Hospitality: Available

Governance: Available

Information Technology:  
Available

Leadership Development:  
Mary Shelton Drum

Marketing: Leanne Schuller

Nominations: Leanne Schuller

State Conference:  
Available

### Task Forces

Women Joining Forces:  
Trina Hines

Future of BPW/NC:  
Pat Sledge



Business and  
Professional  
Women/NC

You are cordially invited to the

## 2010 State Conference

June 25-27, 2010

**"Rise and Shine"  
It's YOUR Brand New Day!**



Holiday Inn Hotel & Conference Center

[www.holiday-inn.com/salisburync](http://www.holiday-inn.com/salisburync)

530 Jake Alexander Blvd. South

At I-85 & Jake Alexander Blvd, Exit 75

Salisbury, NC 28147

**Save the date!**

See the May issue of the THW for more details.



**Interim Action BPW/NC Foundation 2009-2010****Pat Sledge, Secretary BPW/NC Foundation****September 11, 2009**

- Approved dispensing with the reading of the Standing Rules of Order as we are all familiar with them.
- Approved dispensing with the reading of the June 27, 2009 Board Meeting Minutes since they were sent to all members of the Board.
- Reelected Carolyn Williams to serve as Vice Chair of the Foundation Board of Directors.
- Approved Pat Sledge be elected to serve on the Foundation Board of Directors.
- Approved Pat Sledge be elected Secretary of the Foundation Board of Directors.
- Approved Bobbi Sheperis be Green and Gold Chair, Mary Lou Babinski be Bylaws Chair and Michelle Evans be appointed BPW/NC Foundation Scholarship Chair.
- Approved Linda Hardy be appointed Finance Chair.
- Approved that a Financial Policy be established of ensure that the Foundation complies with 501(c) 3 provisions for administrative costs and expenditures.
- Approved that the signature of the Foundation Chair be the only one necessary for approval of vouchers.

**February 2010 E- Meeting**

- Approved two one thousand (\$1000) dollar scholarships be awarded from the Operating Fund and that 1 one thousand (\$1000) dollar scholarship be awarded from each of the Riddick, Easterling and Lawrence Funds.
- Approved continuation of membership in North Carolina Women United.
- Approved motion not to purchase items for a fund raiser at present time.
- Approved a direct mail appeal to members for donations, with recognition to be given to highest givers (individual and club) at State Conference.
- Approved that a letter and Foundation Campaign Flyer be sent directly to members via e-mail asking for donations prior to the WEE event; included in the Tar Heel Woman and provide an opportunity for giving at State Conference with donations being accepted at each event and by mail. Contributions received by June 1 to be acknowledged in the State Conference Program.





**North Carolina  
Business and Professional Women's Clubs, Inc  
Foundation**

March 20, 2010

Dear BPW Sister,

If you will pause to think back a few days, or maybe a few years, or even a few decades, you will most likely remember a woman who made a difference in your life. Perhaps it was a teacher who helped you, maybe it was a workplace friend, it might have been a favorite aunt, or perhaps, the role model may have been your own Mother or Grandmother. Most of us have that special woman somewhere in our history.

85 years ago, a group of North Carolina women made a commitment to make a difference in the lives of their sisters, daughters, mothers and other women who touched their lives. Those women took their hard earned dollars, and laid the building blocks for a way to help women which became the North Carolina Business and Professional Women's Foundation. Some of them had the good fortune to be able to give property or large sums of money. Many of them only had small amounts to give.

In 1925, a loan fund was established to help worthy women obtain an education in preparation for a business or professional career. That fund was named for Miss Elsie G. Riddick, a former BPW/NC President. Since 1972 it has been administered as a scholarship fund, and many young women have benefitted from it. In addition, the Ruth Moss Easterling, Joyce V. Lawrence and Operating Fund Scholarships are awarded annually.

The Foundation Board of Directors has taken bold action to provide for awarding **five** one thousand (\$1,000) dollar scholarships this year. Michelle Evans, Scholarship Chair, has publicized and distributed applications. Scholarship information and the application form is also posted on the BPW/NC website. ([www.bpw-nc.org](http://www.bpw-nc.org))

An old adage says: "Alone we are weak. Together we are strong." Individually most of us cannot afford to fund a scholarship. However by combining our contributions we can make a difference for some deserving young women in North Carolina. Can you make a commitment to give a contribution (no matter what size)? What will you do to help build on the foundation those women started 85 years ago? Will you help your Foundation continue the work of our legacy? Go to your checkbook now, and write that check!

Name of Contributor \_\_\_\_\_ Club \_\_\_\_\_  
 Address \_\_\_\_\_  
 Telephone Number \_\_\_\_\_ E-Mail Address \_\_\_\_\_  
 Foundation Fund Designation:  
 \_\_\_\_\_ Foundation Operating Fund Scholarship \_\_\_\_\_ Elsie G. Riddick Scholarship Fund  
 \_\_\_\_\_ Ruth Moss Easterling Scholarship Fund \_\_\_\_\_ Joyce Lawrence Scholarship Fund  
 \_\_\_\_\_ In Memory of \_\_\_\_\_ In Honor of \_\_\_\_\_  
 Send acknowledgement to: Name \_\_\_\_\_  
 Address \_\_\_\_\_

Make check payable to: **BPW/NC Foundation and mail to Faye Painter**  
**BPW-NC Foundation**  
**c/o Faye Painter, BPW-NC Treasurer**  
**2583 Teague St, Lincolnton, NC 28902**





## Foundation Contribution Form for BPW/NC

Name of Contributor: \_\_\_\_\_

Club: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_, NC Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Email Address: \_\_\_\_\_

Amount of Contribution: \$ \_\_\_\_\_

Foundation Fund Designation:

\_\_\_\_\_ Foundation Operating Fund/Scholarships

\_\_\_\_\_ Elsie G. Riddick Scholarship Fund

\_\_\_\_\_ Ruth Moss Easterling Scholarship Fund

\_\_\_\_\_ Joyce Lawrence Endowment Fund

\_\_\_\_\_ In Memory of \_\_\_\_\_

\_\_\_\_\_ In Honor of \_\_\_\_\_



Send Acknowledgement to:

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

**SUPPORT THE BPW/NC FOUNDATION** and make your deductible contributions to:

BPW/NC Foundation

c/o Faye Painter, BPW/NC Treasurer

2583 Teague St, Lincolnton, NC 28902



## **FREE Spring WEE Event Women Empowered & Enlightened**

April 24, 2010 ~ 11:00 a.m. – 4:00 p.m.

50<sup>th</sup> Anniversary Celebration of the State Headquarters  
& WEE Spring Event

### **Special Keynote Speaker**

**Elaine Marshall, Secretary of State and BPW Member of Harnett Area**



Many special guests including many former BPW/NC State Presidents will be present!

Don't forget to register for this free event open to all statewide members and guests. But you must register to allow an accurate count for the luncheon. Details enclosed in this newsletter.

## **GET TO KNOW ELAINE**



### *Standing up for North Carolinians*

Elaine Marshall is North Carolina's Secretary of State. She made history by being the first woman elected to statewide executive office in 1997, when she defeated legendary NASCAR driver Richard Petty, who, less than a year earlier, had been considered virtually unbeatable.

As Secretary of State, Elaine has received international recognition for her efforts to protect copyrights and deter counterfeit goods. The Secretary of State's office today is a key law enforcement agency protecting consumers, investors, and charitable givers against securities fraud and financial scams. Elaine's commitment to protecting investors and combating financial fraud has in just the past year and a half alone lead to the recovery of over \$340 million from major Wall Street banks for North Carolina investors and foundations.

Since taking office, Elaine has cut the costs of doing business for companies and individuals —helping small businesses create jobs. She has taken on lobbyists in Raleigh, reforming North Carolina's ethics laws. Elaine has also kept North Carolina up to date with improved information technology, making information available to businesses, investors and individuals. Her efforts have made North Carolina one of the most affordable places in the United States to do business.

FREE **WEE** SAVE THE DATE

Spring "Women Empowered & Enlightened"

April 24, 2010 11:00 a.m. – 4:00 p.m.



## 50<sup>th</sup> Anniversary Celebration of the State Headquarters

Please put the date on your calendars and clubs make plans to travel together and share in this important milestone of BPW North Carolina. We plan to have a photographer who will take individual club group shots in front of the State Headquarters to memorialize this important occasion of the 50<sup>th</sup> Anniversary of the Groundbreaking of our State Headquarters facility as a highlight and combined with the Spring WEE Event.

The event will be free; but you must register; as lunch will be provided. As a club you can decide who will be going and do your registration as a group or you may register individually. **Deadline April 14<sup>th</sup>.**



### Club/Individual Registration

Club Name \_\_\_\_\_ Number Attending \_\_\_\_\_

Names and emails of Attendee: (for additional email updates on Spring WEE).

1. \_\_\_\_\_ Email: \_\_\_\_\_
2. \_\_\_\_\_ Email: \_\_\_\_\_
3. \_\_\_\_\_ Email: \_\_\_\_\_
4. \_\_\_\_\_ Email: \_\_\_\_\_
5. \_\_\_\_\_ Email: \_\_\_\_\_
6. \_\_\_\_\_ Email: \_\_\_\_\_
7. \_\_\_\_\_ Email: \_\_\_\_\_
8. \_\_\_\_\_ Email: \_\_\_\_\_
9. \_\_\_\_\_ Email: \_\_\_\_\_
10. \_\_\_\_\_ Email: \_\_\_\_\_



If you have more than ten; copy and send a second sheet with names and emails.

Mail Registration form to: BPW-NC State Secretary, PO Box 185, Colfax, NC 27235

or email to [secretary@bpw-nc.org](mailto:secretary@bpw-nc.org).

For additional information please keep a check on the website [www.bpw-nc.org](http://www.bpw-nc.org)

## BPW Goes to Washington for Policy and Action Day

### Pat Sledge, BPW/NC Legislative Chair

It was a whirlwind trip for the 5 BPW/NC members who attended the BPW Foundation Policy and Action Conference in Washington, D.C. on March 2. As two first timers, Rhonda Hunter, BPW/NC Vice President and I joined our State President Joanna Moses Elliott, President-Elect Gail Harper and Secretary Virginia Adamson for the action packed day to attend the Conference, learn more about the issues that we were to lobby on, and meet with as many of our North Carolina Congress members as we could pack into the time we had there. Four of us traveled on Amtrak while Joanna flew in.

BPW State Presidents and their successors were meeting on Sunday evening, so part of our delegation arrived on Sunday. The agenda was for us to attend the Young Women Misbehavin' Reception on Monday evening, but due to track repairs Virginia and I arrived at Union Station after the event had ended.

Early on Tuesday morning, we had breakfast, and then headed to the AARP Headquarters Building for briefings on the legislative platform we were to address. Riding the Metro was another new experience for me, and I struck up a conversation with a young woman who turned out to be the Office Manager for Senator Richard Burr. (His staff had failed to give us an appointment.)

As we listened to the speakers, twitters were following the conversation in the room and BPW members back home were encouraged to take part in the e-lobby day. Of high importance for discussion was the Healthy Family Act, to allow for seven annual sick days for workers; the Paycheck Fairness Act to strengthen the Equal Pay Act; the Federal Employees Parental Leave Act; Automatic IRA Act, to give companies and self employed individuals without a qualified retirement plan a way to allow their employees to save for retirement; and Women WIN Jobs Act, a new grant program to provide recruitment, training, placement and retention for women in non traditional jobs for the green economy. (Fact sheets for these issues can be found at

<http://www.bpwfoundation.org> under the tab for public policy and advocacy.) Recharged after lunch, we headed for the Hill and started making those visits.

In preparation for the lobby day, we had contacted the staff of each of the Legislators from the Congressional Districts in which we (the delegation members) live to arrange for a meeting with the Congress member or their senior staff. Most of them were gracious in allowing us an audience and the opportunity to address the issues. Because the Legislators had been in their home districts for the weekend, and a vote was scheduled for the evening on Tuesday, many of them were arriving back in Washington late in the afternoon on our lobby day. We had letters prepared for each of the 13 North Carolina Representatives and our two Senators. At least one or two of our delegates visited and had an opportunity to speak with staff at nearly every office. We invited the Representatives and their staff to join us for a Congressional Cocktail Reception at the end of the day, and we were pleased when several came to the reception.

Before ending our day, we were able to make a trip to the Senate Gallery where we watched Senator Kay Hagan, preside over the Senate proceedings in a late evening session. We learned later that the caucusing we were watching was to convince the Senator from Kentucky to end the filibuster and allow the vote to extend unemployment benefits for an additional period of time.

As we headed back to our homes by train or plane, each of the delegates felt that the experience was memorable and that we had had a productive trip to our Nation's Capitol. I hope to be able to attend a Policy and Action Conference in the future, and I would encourage each of you to become involved. One voice may be heard, but if we join our voices together in a chorus we will be noticed! And don't forget that "**Well behaved women rarely make history**".



## BPW Goes to Washington for Policy and Action Day (See corresponding article on previous page)



**BPW/NC  
Delegates in  
Washington,  
DC, Capitol  
Building**



**BPW/NC Delegates with Representative Larry Kissell**

## BPW EVENTS AROUND NORTH CAROLINA Virginia Adamson, Secretary

Please send your clubs events to Rhonda Hunter, Webmaster at [administrator@bpw-nc.org](mailto:administrator@bpw-nc.org) and Carol Ambrose, *Tar Heel Woman* Editor at [tarheelwomaneditor@bpw-nc.org](mailto:tarheelwomaneditor@bpw-nc.org) or Virginia Adamson, Secretary at [secretary@bpw-nc.org](mailto:secretary@bpw-nc.org) for inclusion in the *Tar Heel Woman* and on the BPW/NC website. See submission deadlines below. Let's share the good work our clubs are doing!

Date	Event	For more info contact:
03/26	Virginia Dare BPW – Empowering Women in Business: Nourishment for the Mind Body and Spirit	<a href="mailto:paisleybpw@charter.net">paisleybpw@charter.net</a>
03/31	THW – March issue publication	<a href="mailto:tarheelwomaneditor@bpw-nc.org">tarheelwomaneditor@bpw-nc.org</a>
04/14	Registration deadline for Spring WEE Event	<a href="mailto:vice-president@bpw-nc.org">vice-president@bpw-nc.org</a>
04/15	BPW/NC Foundation Scholarship application deadline	<a href="mailto:immediatepastpresident@bpw-nc.org">immediatepastpresident@bpw-nc.org</a>
04/20	Equal Pay Day	<a href="mailto:legislationchair@bpw-nc.org">legislationchair@bpw-nc.org</a>
04/24	Spring WEE Event – BPW/NC Headquarters	<a href="mailto:vice-president@bpw-nc.org">vice-president@bpw-nc.org</a>
04/30	State Awards application deadline	<a href="mailto:awardschair@bpw-nc.org">awardschair@bpw-nc.org</a>
05/01	State Career Woman of the Year applications	<a href="mailto:vice-president@bpw-nc.org">vice-president@bpw-nc.org</a>
05/01	Golden Key Award application deadline	<a href="mailto:cbwbpw@carolina.rr.com">cbwbpw@carolina.rr.com</a>
05/23	THW – May issue submissions deadline	<a href="mailto:tarheelwomaneditor@bpw-nc.org">tarheelwomaneditor@bpw-nc.org</a>
05/31	THW – May issue publication	<a href="mailto:tarheelwomaneditor@bpw-nc.org">tarheelwomaneditor@bpw-nc.org</a>
06/01	Starbright Award application deadline	<a href="mailto:awardschair@bpw-nc.org">awardschair@bpw-nc.org</a>
06/25-27	2010 State Conference – Salisbury	<a href="mailto:president@bpw-nc.org">president@bpw-nc.org</a>

**INTERIM ACTION**  
**North Carolina Federation of Business and Professional Women**  
**Federation Board of Directors eMeeting**  
**February 27 through March 14, 2010**  
**Virginia Adamson, Secretary**

Approved:

- that the proposed bylaws amendments be submitted to the eligible voters for review/consideration.
- that information about the WEE Events be included in every Tar Heel Woman, two WEE Events, six issues, three articles or flyers to include bidding/registering/outcome per event to improve attendance through better communications; items to be submitted to THW editor by Leadership Development Chair in coordination with board appointed liaison.
- that the State Federation Treasurer not serve on the State Foundation as Treasurer as these positions are two highly time consuming positions to be filled by one person.
- that an Assistant Federation Treasurer position be filled (as an option) to assist and shadow the Federation Treasurer in preparation of moving up into that position with a working knowledge ready to assume the duties. This would be a board position, but they would not serve on the EC.
- that the membership database in a print-out format be utilized at each event/meeting as part of the check-in process to assure up-to-date information is kept on all members in good standing. With particular emphasis on email addresses, as this is the new standard format of most communications among members.
- that quarterly e-blasts be sent from the BPW/NC website to generate any return emails to be followed up by personal contact for update by the Membership Chair as email addresses are our life-line to our members.
- that a task force be formed with the goal to increase revenues through sales of membership pins or other logo items to help with the branding of BPWNC and items made available at all WEE Events and State Conference. These revenues are recommended to be utilized to increase officers/board members' budgets to help cover true expenses doing BPWNC business.

Rejected:

- that an Assistant Federation Secretary position be filled (as an option) to assist and shadow the Federation Secretary in preparation of moving up into that position with a working knowledge ready to assume the duties. This would be a board position, but they would not serve on the EC.



## **NOMINATING COMMITTEE**

**Leanne Schuller, Chair**

**The nominations committee is pleased to announce the nominees for the 2010-2011 slate of officers as follows:**

### **President-Elect: Rhonda Hunter**

Rhonda Hunter has been with Lincoln Economic Development Association for the past ten years. Rhonda's responsibilities have varied from recruiting new companies to Lincoln County to working with the existing industries to ensure that they are happy and intend to continue their business or expand their business in Lincoln County. LEDA is a 501c3 Non-Profit Corporation giving Rhonda an expansive knowledge of running a non-profit organization that will serve her well.

After receiving her BS in Business Administration, Rhonda attended Georgia Tech University where she completed courses in Basic Economic Development and Economic Development Marketing and Attraction certification courses.

Rhonda became involved with BPW-Lincolnton through her work with economic development. She has served as President, Incoming President and Vice President. Rhonda developed the local website for the BPW-Lincolnton Club and attributes the growth in membership to the ready availability of up-to-date information. She has served on the BPW NC State Board of Directors for three years, serving as Vice President, Secretary and as Information Technology Chair. Rhonda serves on the Executive Committee and the BPW NC Board of Trustees. Rhonda had the daunting task of creating a new modern website for the state that was launched in 2009 and remains as the webmaster administrator to date.

Rhonda celebrates thirty-eight years of marriage to Marshall Hunter and has three children; Jamie, Robbie and Russell and two grandchildren; Chloe and Sydney. She resides in Dallas, North Carolina.

### **Secretary: Leanne Schuller**

Leanne received an A.A.S degree in Hotel Restaurant management in 1994 from A-B Tech where she graduated with honors. She worked in the restaurant business until 2001 as Kitchen Manager, Purchasing Supervisor and Head Chef. With the long hours required by the restaurant business, it became apparent in 2001 that family would have to come first. She made a move into the insurance business. At first it was just a job, but soon became an avenue to meet new and interesting people as well as helping others. She has worked as an Associate Agent and Executive Assistant for the past 9 years. In that time, she has learned better how to manage people, problem solve, and encourage production. She loves to motivate the agents she works with.

In 2007, she joined BPW and represented District I as the Young Careerist representative that year at the State Conference. Since joining BPW, she has served at the local level as Secretary, YC chair, By-laws chair, and Editor of the local publication "The Voice". This year she is serving as President of the Local. She has also served on the State Board of Directors for BPW/NC as Public Relations Chair in 2008/2009 and Marketing and Nominations Chair for 2009/2010. Joining BPW was a step in enhancing her career and became an outlet for her passion of Equal Pay. Leanne has been married to her husband Michael, for 15 years and they have two children; Kerri, age 14 and Christian, age 11. She is an advocate for the American Red Cross and donates platelets regularly. She also teaches Sunday school at Grace Bible Church in Hendersonville where she has attended for 11 years. Leanne is currently attending Montreat College where she is pursuing her Baccalaureate degree in Business management.

**The remaining slate will be nominated from the floor at this year's State Conference.**

## BPW/NC Proposed Bylaws Changes

### Pat Sledge

Many of these bylaws revisions are necessitated by the BPW/USA merger with the BPW Foundation on July 1, 2009. All references to National or BPW/USA have been removed. Where applicable, BPW Foundation (USA) has been inserted. Underlining (previously mandatory) has been removed. Any reference to "Local Organization" has been changed to "Club" throughout to conform with our legal name: The North Carolina Federation of Business and Professional Women's Clubs, Inc. These proposed revisions have been approved by the Executive Committee and the BPW/NC Board of Directors and are now submitted for your review and voting at the State Conference in Salisbury June 25-26, 2010.

Proviso:

Effective June 25, 2010

CURRENT

PROPOSED

<u>ARTICLE I NAME</u>			
	The name of this organization shall be the North Carolina Federation of Business and Professional Women's Clubs, Inc. of the <b>National Federation of Business and Professional Women's Clubs, Inc.</b> of the United States of America, hereinafter referred to as BPW/North Carolina (BPW/NC).		The name of this organization shall be the North Carolina Federation of Business and Professional Women's Clubs, Inc., hereinafter referred to as BPW/North Carolina (BPW/NC).

CURRENT

PROPOSED

<u>ARTICLE II MISSION AND OBJECTIVES</u>			
Sec 1	The mission of BPW/USA is to achieve equity for all women in the workplace through advocacy, education and information	Sec 1	Deleted section, renumber
Sec 2	The mission of BPW/NC is to provide personal and professional growth opportunities and to promote equity for North Carolina women in the workplace.	Sec 1	The mission of BPW/NC is to provide personal and professional growth opportunities and to promote equity in the workplace.

CURRENT

PROPOSED

<u>ARTICLE IV POLICIES</u>			
Sec 3	The policies and procedures of BPW/USA as applicable to State Federations shall in every case also be the policies and procedures of this Federation and all units thereof.		Deleted
		Sec 3	The Federation shall be solely responsible for compliance with applicable state laws regarding corporate mergers and/or dissolutions.

Rationale:

NEW SECTION 3 WAS MOVED FROM OLD ARTICLE VII, SECTION 4.



## BPW/NC Proposed Bylaws Changes (Continued from Previous Page)

CURRENTPROPOSED

<u>ARTICLE V MEMBERSHIP</u>			
Sec 1	Membership shall be held by individuals who support the mission and objectives of <b>BPW/USA</b> . Membership categories shall be: (a) Member Membership shall be open to all individuals.  (b) Student Individuals enrolled in a college or a university, or any other accredited educational institution above the high school level.	Sec 1	Membership shall be held by individuals who support the mission and objectives of BPW/NC. Membership categories shall be:  (a) Member Membership shall be open to all individuals.  (b) Student Individuals enrolled <b>at least half time</b> in a college or a university, or any other accredited educational institution above the high school level. <b>(c) Member At Large</b>
Sec 2	Members and student members shall belong to local organizations which are members of BPW/USA through the State Federation.	Sec 2	Members and student members shall belong to clubs which are members of <b>BPW/NC</b> .  <b>In the absence of a club, an individual may apply to the State Federation for status as a Member At Large with voting rights and all other privileges of membership.</b>
Sec 3	Local organizations acquiring membership in the State Federation automatically become affiliated with the National Federation of Business and Professional Women's Clubs, Inc. of the United States of America (BPW/USA).		<b>(Delete SEC. 3, AND RENUMBER REMAINING SECTIONS).</b>
Sec 4	A member in good standing may request transfer from one local organization to another. A local organization may not refuse to accept the transfer of a member in good standing.	Sec 3	A member in good standing may request transfer from one <b>club</b> to another. A <b>club</b> may not refuse to accept the transfer of a member in good standing.
<p style="text-align: center;"><b>Rationale:</b></p> <p style="text-align: center;"><b>DEFINES STUDENT MEMBER AND ADDS PROVISION TO ALLOW FOR STATE MEMBERS AT LARGE</b></p>			



## BPW/NC Proposed Bylaws Changes (Continued from Previous Page)

CURRENTPROPOSED

ARTICLE VI <b>CLUB</b> REQUIREMENTS			
Sec 1	A local organization is eligible for admission to this Federation if: a) It has a minimum of five (5) members and/or student members twenty percent (20%) of whom must be employed unless the new local organization is comprised solely of students; b) It is not an integral part of any other organization; and c) It submits local organization bylaws not in conflict with state <b>and national bylaws</b> and policies	Sec 1	<b>A club</b> is eligible for admission to this Federation if: (a) It has a minimum of five (5) members and/or student members twenty percent (20%) of whom must be employed unless the new <b>club</b> is comprised solely of students; (b) It is not an integral part of any other <b>club</b> ; and; (c) It submits <b>Organization bylaws not in conflict with State bylaws and policies.</b>
Sec 2	To remain in good standing, a local organization must maintain a membership of at least five (5) members and/or student members	Sec 2	To remain in good standing, a <b>club</b> must maintain a membership of at least five (5) members and/or student members.
Sec 3	A local organization whose membership falls below five (5) members and/or student members shall be dropped at the end of the second fiscal year.	Sec 3	<b>A club</b> whose membership falls below five (5) members and/or student members shall be dropped at the end of the second fiscal year. <b>Current members will have the option of becoming a member at large.</b>
Sec 4	A local organization applying for membership in this federation shall forward to...(person designated by the state federation) all documents and dues required by state <b>and national federations.</b>	Sec 4	<b>A club</b> applying for membership in this federation shall forward to...(person designated by the state federation) all documents and dues required.
Sec 5	The bylaws shall be approved by a person designated by the state president whose responsibility it is to insure that there are no provisions in conflict with the <b>National</b> Articles of Incorporation and Bylaws. Any conflict shall be resolved in accordance with <b>National</b> Federation policy and procedures.	Sec 5	The bylaws shall be approved by a person designated by the state president whose responsibility it is to insure that there are no provisions in conflict with the <b>Articles of Incorporation and Bylaws.</b> Any conflict shall be resolved in accordance with <b>Federation policy and procedures.</b>
Sec 6	When a local organization has met all state <b>and national</b> requirements, a charter signed by the <b>national president</b> is transmitted to the state president for countersignature and presentation to the local organization.	Sec 6	When a <b>club</b> has met all state requirements, a charter is signed by the state president for presentation to the club.
Sec 7	Proposed amendments to the bylaws of any local organization, with the exception of mandatory changes (See Article XXV, Sec.7) shall be sent to the person designated by the state president for review and approval. Any conflict shall be resolved in accordance with <b>National</b> Federation policy and procedures.	Sec 7	Proposed amendments to the bylaws of any <b>club</b> , with the exception of mandatory changes (See <b>Article XXV, Sec.6</b> ) shall be sent to the person designated by the state president for review and approval. Any conflict shall be resolved in accordance with <b>State Federation policy and procedures.</b>
Sec 8	If no state federation exists within the geographic state boundaries of a local organization, a local organization shall be eligible for admission to BPW/ <b>USA</b> and must meet the same requirements as listed in Article VI.	Sec 8	<b>Delete entire section.</b>
<p style="text-align: center;"><b>Rationale:</b> <b>ADDRESSES OPTIONS FOR MEMBERS OF DROPPED CLUBS</b></p>			

## BPW/NC Proposed Bylaws Changes (Continued from Previous Page)

CURRENTPROPOSED

ARTICLE VII - STATE FEDERATION REQUIREMENTS			
Sec 1	1 A state federation <sup>1</sup> is eligible for admission to BPW/USA if: (a) It consists of three or more eligible local organization (US. Territories or possessions are eligible or admission if they consist of one or more eligible local organizations); (b) It submits state bylaws not in conflict with national bylaws and policies; and (c) It is approved by two-thirds vote of the national board of directors.	Sec 1	Delete Sec. Renumber following Articles
Sec 2	To remain in good standing, a state federation must maintain one (1) or more local	Sec 2	Delete Section
Sec 3	A state federation whose local organizations fall below one (1) shall be dropped at the end of the second fiscal year.	Sec 3	Delete Section
Sec 4	State federations shall be solely responsible for compliance with applicable state laws regarding corporate mergers and/or dissolutions	Sec 4	Moved to Article IV to become new Section .3
Sec 5	5 If the State Federation chooses to dissolve or no longer exist, a local organization within that State shall be a local organization of BPW/USA. <sup>1</sup> The term "state federation" shall apply to a single state, commonwealth, territory, District of Columbia or a possession of the United States or to a combination of two or more aforementioned federations	Sec 5	Delete Section
<p style="text-align: center;"><b>Rationale:</b> <b>NO LONGER APPLIES</b></p>			



## BPW/NC Proposed Bylaws Changes (Continued from Previous Page)

CURRENTPROPOSED

<b>NEW ARTICLE VII – DUES</b>			
Sec.2	<p>Dues for members shall be:</p> <p>(a) Member Affiliated with a Local Organization Annual dues for each member affiliated with a local organization shall include local, state and national dues as specified in the current respective bylaws. (See Appendix for current amount.) State dues shall include a subscription to the official state publication.</p> <p>(b) Student Member Affiliated with a Local Organization (Mandated revision July 2007) Annual dues for each student member affiliated with a local organization shall include local, state and national dues as specified in the current respective bylaws.) (See Appendix for current amount.) State dues shall include a subscription to the official state publication;</p>	Sec 2	<p>Dues for members shall be:</p> <p>(a) Member Affiliated with a club Annual dues for each member affiliated with a club shall include club, regional and state dues as specified in the current respective bylaws. (See Appendix for current amount.) State dues shall include a subscription to the official state publication;</p> <p>(b) Student Member Affiliated with a club Annual dues for each student member affiliated with a club shall include club, regional and state dues as specified in the current respective bylaws.) (See Appendix for current amount.) State dues shall include a subscription to the official state publication;</p> <p>(c) State Member At Large- Annual dues for each state Member at Large not affiliated with a club shall include regional and state dues as specified in the current respective bylaws and an additional amount as determined by the state Board of Directors (See Appendix for current amount.) State dues shall include a subscription to the official state publication.</p>
	Each local organization shall pay national annual convention dues of ten dollars (\$10.00).	Sec 3	Delete
<p style="text-align: center;"><b>Rationale:</b> <b>CHANGES TO DUES FOR STATE MEMBER AT LARGE</b></p>			

CURRENTPROPOSED

ARTICLE VIII - FISCAL YEAR (NO CHANGES EXCEPT <b>RENUMBERING</b> )
<p><b>Rationale:</b> <b>DELETION OF PRIOR ARTICLE.</b></p>



## BPW/NC Proposed Bylaws Changes (Continued from Previous Page)

CURRENTPROPOSED

<b>ARTICLE IX - REGIONAL EVENTS</b>			
Sec 1	The state shall be divided into regions for the purpose of promoting state and national programs, organizing regional events, and organizing new local organizations. The regions shall afford a contact between local organizations and the state federation.	Sec 1	The state shall be divided into regions for the purpose of promoting state programs, organizing regional events, and organizing new clubs.
Sec 3	Annual regional dues shall be a minimum of three dollars (\$3.00) per member, payable annually by August 31st, whichever is earlier, based on July 31st membership. These dues shall be paid to the Federation and shall be designated to fund the regional events.	Sec 3	The amount stipulated in Appendix 1 shall be designated to fund the regional events.
Sec 5	There shall be no Federation business conducted during a regional event.	Sec 5	No Federation business shall be conducted during a regional event.
Sec 6	The vice president shall be responsible for planning and executing the regional events, with the assistance of a local organization in the region and other Federation committees as required.	Sec 6	The vice president shall be responsible for planning and executing the regional events, with the assistance of a club in the region and other Federation committees as required.
Sec 7	A budget for the regional events will be developed annually, separate from the Federation operating budget and including a \$100 grant for each of the two local organizations who are selected by bid to assist in coordination of the regional events.	Sec. 7	Budgets for regional events will be developed annually, (separate from the Federation operating budget ) and include a one hundred (\$100)dollar grant for each of the two clubs who are selected by bid to assist in coordination of the regional events.
<p style="text-align: center;"><b>Rationale:</b></p> <p><b>TO SIMPLIFY DUES SUBMISSION, REGIONAL DUES ARE SENT TO THE STATE AT THE TIME OF JOINING OR RENEWING MEMBERSHIPS</b></p>			

CURRENTPROPOSED

<b>ARTICLE X – OFFICERS (NO CHANGES EXCEPT RENUMBERING)</b>
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## BPW/NC Proposed Bylaws Changes (Continued from Previous Page)

CURRENTPROPOSED

ARTICLE <b>XI</b> – NOMINATIONS			
SEC 3	The chair of the nominating committee shall have published in the TAR HEEL WOMAN at least thirty days prior to the date of the state convention a list of nominees for officers and chair of the state nominating committee, together with a brief statement of the qualifications of each nominee. The report of the committee shall be presented at a business session before the close of the first day of the convention. The names of the nominees, with a brief statement of experience and qualifications, shall be posted in the convention hall not later than 24 hours prior to the opening of the polls.	Sec. 3	The chair of the nominating committee shall have published in the <b>TAR HEEL WOMAN</b> at least thirty days prior to the date of the <b>opening of the polls</b> a list of nominees for officers and chair of the state nominating committee, together with a brief statement of the qualifications of each nominee. The names of the nominees, with a brief statement of experience and qualifications, shall be posted on the <b>BPW/NC website no later than 24 hours prior to the opening of the polls.</b>
Sec 4	Nominations may also be made from the floor of the annual convention.		Nominations may be made until nominations are officially closed.
<p style="text-align: center;"><b>Rationale:</b></p> <p style="text-align: center;"><b>ELIMINATES THE REQUIREMENT TO HAVE CANDIDATE INFORMATION POSTED AT THE CONVENTION SITE AND ALLOWS FOR FLEXIBILITY IN INTRODUCING CANDIDATES.</b></p>			

CURRENTPROPOSED

ARTICLE <b>XII</b> – ELECTIONS			
Sec 3	Only candidates who officially and publicly support the <b>national</b> legislative platform shall be eligible for election to office	Sec 3	Only candidates who officially and publicly support the <b>state</b> legislative platform shall be eligible for election to office.

CURRENTPROPOSED

ARTICLE <b>XIII</b> - DUTIES OF OFFICERS			
(e)	Serve as a member of the national board of directors as the official representative of the state;		<b>DELETE</b>
(f)	Ensure that the names and addresses of all state officers and committee chairs are sent to the national executive office immediately after their election or appointment;		<b>DELETE AND RE-NUMBER FOLLOWING</b>
(k)	Interpret the BPW/ <b>USA</b> programs, policies, procedures and objectives to the state federation.	(l)	Interpret the <b>BPW/NC</b> programs, policies, procedures and objectives to the clubs;
(L)	Ensure that a coordinated program, including projects and activities, shall be developed for the ensuing year in accordance with the objectives of BPW/ <b>USA</b> ;	(j)	Ensure that a coordinated program, including projects and activities, shall be developed for the ensuing year in accordance with the objectives of <b>BPW/NC</b> ;
SECT 5 (b)	The Treasurer shall: Be responsible for immediate remittance to BPW/ <b>USA</b> of all monies payable to BPW/ <b>USA</b> . These monies are to be submitted with the forms supplied by the national executive office.	SECT 5 (b)	The Treasurer shall: <b>Be responsible for the receipt and processing of state and regional dues.</b>

BPW/NC Proposed Bylaws Changes  
(Continued from Previous Page)

CURRENT

PROPOSED

ARTICLE XIV - EXECUTIVE COMMITTEE (NO CHANGES EXCEPT RENUMBERING)

CURRENT

PROPOSED

ARTICLE XV - BOARD OF DIRECTORS			
Sec.3	Only employed individuals, who are members in good standing, shall be eligible to serve on the board of directors in positions requiring election at the state level. All other members of the board of directors must be members in good standing. All members of the board of directors must officially and publicly support the national legislative platform. The parliamentarian shall serve without vote.	Sec.3	Only employed individuals, who are members in good standing, shall be eligible to serve on the board of directors in positions requiring election at the state level. All other members of the board of directors must be members in good standing. All members of the board of directors must officially and publicly support the state legislative platform. The parliamentarian shall serve without vote.

CURRENT

PROPOSED

ARTICLE XVI - BOARD OF TRUSTEES (NO CHANGES EXCEPT RENUMBERING)





## BPW/NC Proposed Bylaws Changes (Continued from Previous Page)

CURRENTPROPOSED

ARTICLE <b>XVII</b> - STANDING COMMITTEES			
Sec 2	To be eligible to serve as a chair or member of a standing committee on the board of directors, a member must: (a) Be in good standing and (b) Officially and publicly support the national legislative platform.	Sec 2	To be eligible to serve as a chair or member of a standing committee on the board of directors, a member must: (a) Be in good standing and; (b) Officially and publicly support the <b>State legislative platform</b> .
Sec 5	The foundation committee shall be composed of a chair and the local organization foundation committee chairs*. The foundation committee shall promote interest in and support of the <b>National Business and Professional Women's Foundation</b> .	Sec 5	The foundation committee shall be composed of a chair and the <b>club</b> foundation committee chairs. The foundation committee shall promote interest in and support of the <b>BPW Foundation (USA)</b> .
Sec.6	The issues management* committee shall: (a*) Develop and implement the coordinated programs, projects and activities for the ensuing year in accordance with the objectives of <b>BPW/USA</b>	Sec 6	The issues management/ <b>program</b> committee shall: (a) Develop and implement the coordinated programs, projects and activities for the ensuing year in accordance with the objectives of <b>BPW/NC</b> .
Sec.7	Sec.7 The legislation committee shall be composed of a chair and the local organization legislation committee chairs. The legislation committee shall: (a) Receive suggestions for proposed changes in the state legislative platform from the executive committee, the board of directors and local organizations; (b) Prepare and present the proposed legislative platform to the convention body for adoption; (c) Implement the legislative programs adopted by <b>BPW/USA</b> and the state federation;	Sec.7	The legislation committee shall be composed of a chair and the <b>club</b> organization legislation committee chairs. The legislation committee shall:  (a) Receive suggestions for proposed changes in the state legislative platform from the executive committee, the board of directors and <b>clubs</b> ;  (c) Implement the legislative programs adopted by <b>the State Federation</b> .
Sec.9	The public relations committee shall be composed of a chair and the local organization public relations committee chairs. The public relations committee shall: (a) Interpret the national and state programs through available communications media	Sec.9	The public relations committee shall be composed of a chair and the <b>club</b> public relations committee chairs. The public relations committee shall: (a) Interpret the <b>state</b> programs through available communications media.

CURRENTPROPOSED

ARTICLE <b>XVIII</b> - SPECIAL COMMITTEES/TASK FORCES			
	(b) To be eligible to serve as a chair or member of a special committee on the board of directors, or of a task force, a member must: (1) Be in good standing and (2) Officially and publicly support the national legislative platform.		2) Officially and publicly support the <b>BPW/NC</b> legislative platform.



## BPW/NC Proposed Bylaws Changes (Continued from Previous Page)

CURRENTPROPOSED

ARTICLE XIX – STATE CONVENTION			
Sec 3	Any member may register to attend an annual convention, but voting shall be limited to accredited delegates		DELETE and Renumber.
Sec 4	The voting body at the annual state convention shall be all duly registered members in good standing, based on the records of the state treasurer, as of April 30 of the calendar year in which the convention is held.	Sec 2	The voting body at the annual state convention shall be all duly registered members in good standing, based on the records of the state treasurer, as of fifteen (15) days prior to the opening day of the convention.
Sec 8	e) Consider recommendations for the National Federation;		Delete
	f) Take action on any proposed endorsement of members from the state federation for national office;		Delete
	(q) Select a representative and an alternate to serve on the national legislative platform committee. This representative shall be the state legislative chair or designated alternate		Delete
	h) Consider proposed changes in national bylaws;		(e) Consider proposed changes in bylaws;
	(i) Consider proposed changes in the current national legislative platform for submission to the national legislative platform committee;		Delete
	j) Present the national program for the ensuing year;		(f) Present the program for the ensuing year;
<p style="text-align: center;"><b>Rationale:</b> Establish cut off date for determining voting eligibility at state convention</p>			

CURRENTPROPOSED

ARTICLE XXIII - REPRESENTATION AT NATIONAL CONVENTION			
Sec.1	The voting body shall be any individual who has paid a full convention registration fee as a member in good standing.		Delete entire Article and Re-Number Following Articles.
Sec.2	The executive committee (elected officers) or their designated alternate shall be considered official state representatives at a national convention. In the event a member of the executive committee is unable to attend, that member shall recommend a designated alternate to be approved by the executive committee.		

## BPW/NC Proposed Bylaws Changes (Continued from Previous Page)

CURRENTPROPOSED

<u>ARTICLE XX - ANNUAL REPORTS</u>			
Sec 1	The secretary shall send requests for annual reports by April 1 to all state officers, chairs of standing and special committees, and <u>Local organization</u> presidents. These reports shall be submitted to the state president by the dates specified. State chairs shall request annual reports from the <u>Local organization</u> counterparts by a date suitable for the preparation of their own annual reports.	Sec 1	The secretary shall send requests for annual reports by April 1 to all state officers, chairs of standing and special committees, and <b>club</b> presidents. These reports shall be submitted to the state president by the dates specified. State chairs shall request annual reports from <b>their club</b> counterparts by a date suitable for the preparation of their own annual reports.

CURRENTPROPOSED

<u>ARTICLE XXI- TAR HEEL WOMAN (NO CHANGES EXCEPT <b>RENUMBERING</b>)</u>	
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CURRENTPROPOSED

<u>ARTICLE XXII - PARLIAMENTARY AUTHORITY (NO CHANGES EXCEPT <b>RENUMBERING</b>)</u>	
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CURRENTPROPOSED

<u>ARTICLE XXIII – AMENDMENTS</u>			
Sec 1	These bylaws may be amended at a business meeting at the annual state convention, or by a special voting session called at the request of the Executive Committee and approved by the board of directors. Amendments may be proposed by the executive committee, the board of directors, by a local organization or by the bylaws committee.	Sec 1	These bylaws may be amended at a business meeting at the annual state convention, or by a special voting session called at the request of the Executive Committee and approved by the board of directors. Amendments may be proposed by the executive committee, the board of directors, by a <b>club</b> or by the bylaws committee.
Sec 6	When an amendment is adopted to the <u>national bylaws which affects state bylaws, the state bylaws and the Model State Bylaws shall be automatically amended to conform.</u>		<b>DELETE</b>
Sec 7	When an amendment is adopted to the <u>national or state bylaws which affects local organization bylaws, each local organization shall automatically amend its bylaws to conform.</u>	Sec 6	When an amendment is adopted to <b>the state</b> bylaws which affect club bylaws, each club shall automatically amend its bylaws to conform.
Sec.8	All amendments to these bylaws, with the <u>exception of mandatory changes, shall be sent to the national bylaws chair for review, then forwarded to the national executive office for filing. Any conflict shall be resolved in accordance with national federation policy and procedure</u>		<b>DELETE SECTION</b>

BPW/NC Proposed Bylaws Changes  
(Continued from Previous Page)

CURRENT

PROPOSED

ARTICLE XXIV DISSOLUTION	
Upon dissolution of this organization all of its assets remaining after payment of all costs and expenses of such dissolution shall be distributed to a BPW state federation, a BPW district (region), a BPW local organization, the BPW Foundation, or a state BPW Foundation which has qualified for exemption under Section 501(c)(3) of the Internal Revenue Code and state tax regulations. None of the assets will be distributed to any member, officer or trustee of this organization.	Upon dissolution of this organization all of its assets remaining after payment of all costs and expenses of such dissolution shall be distributed to a BPW state federation, a BPW district (region), a BPW club, the BPW Foundation (USA), or a state BPW Foundation which has qualified for exemption under Section 501(c)(3) of the Internal Revenue Code and state tax regulations. None of the assets will be distributed to any member, officer or trustee of this organization .





## BPW/NC Proposed Bylaws Changes (Continued from Previous Page)

### APPENDIX TO PROPOSED FEDERATION BYLAWS AMENDMENTS

Recommended by the BPW/NC Federation Board of Directors

March 14, 2010

### APPENDIX 1

### DUES

#### CURRENT

#### PROPOSED

Per Member (Affiliated With A Club)	Effective 10/1/09 Annual Amount	Member (Affiliated With A Club)	Effective 7/1/2010 Annual Amount
BPW/State Amount (Includes subscription to state publication)	\$20.00	BPW/State Amount (Includes subscription to state publication <b>and Regional dues</b> )	\$25.00
<del>BPW/USA Amount</del> (Includes subscription to Nat'l publication)	<del>\$65.00</del>		
<del>Total Amount</del>	<del>\$85.00</del>	Total Amount	\$25.00
Per Student (Affiliated With A Club)	Effective 10/1/09 Annual Amount	Student Member (Affiliated With A Club)	Effective 7/1/2010 Annual Amount
BPW/State Amount (Includes subscription to state publication)	\$10.00	BPW/State Amount (Includes subscription to state publication <b>and Regional dues</b> )	\$15.00
<del>BPW/USA Amount</del> (Includes subscription to Nat'l publication)	<del>\$16.00</del>		
<del>Total Amount</del>	<del>\$26.00</del>	Total Amount	\$15.00
Member At Large	Effective 10/1/09 Annual Amount	State Member At Large	Effective 7/1/2010 Annual Amount
National Dues	\$120.00	BPW/State Amount (Includes subscription to state publication and Regional dues)	\$45.00
Total Amount	\$120.00	Total Amount	\$45.00

Note: Local Club dues are not included in the above amounts

#### Rationale:

Appendix now includes regional dues with state amounts and a slight increase to offset some of the costs to maintain the state records as that is no longer done at the National level. New category for State Member at Large is added.

#### Proviso

Effective June 25, 2010



**Business & Professional  
Women  
Building Powerful Women.**

**Professionally,  
Politically,  
Personally.**

BPW Foundation:  
[www.bpwfoundation.org](http://www.bpwfoundation.org)

BPW/NC  
Rise and Shine: It's YOUR  
Bright New Day

North Carolina Federation:  
[www.bpw-nc.org](http://www.bpw-nc.org)



North Carolina Federation of  
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Women's Clubs, Inc.  
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