

TAR HEEL WOMAN

a publication of BPW/NC

Working Women

Helping Women Work



Volume 94, Issue 4



March 19, 2019

TAR HEEL WOMAN

is a publication of North Carolina Federation of Business & Professional Women's Clubs

BPW/NC Officers 2018-2019

President: Barbara Bozeman, Nashville

Vice President:

Treasurer: Linda Hardy, Nashville

Recording Secretary: Julie Ueleke, Concord-Cabarrus

Parliamentarian: Barbara High-Tyre

Immediate Past State President - Elva Graham, Henderson

BPW/NC Mission Statement

The mission of BPW/NC is to provide professional and personal growth opportunities and to promote equity in the workplace.

BPW/NC Objectives

- * Improve outreach to North Carolina women to ensure membership growth of both local clubs and the Federation
- * Promote program opportunities and resources for personal and professional growth for members across North Carolina
- * Advocate for North Carolina working women and their families
- * Promote structural changes to improve the effectiveness and efficiency of the Federation

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Emblem Collect

BPW COLLECT

*Keep us, O God, from pettiness; let us be
large in thought, in word, in deed.*

*Let us be done with fault-finding and leave
off self-seeking.*

*May we put away all pretense and meet
each other face to face -- without
self-pity and without prejudice.*

*May we never be hasty in judgment and
always generous.*

*Let us take time for all things; make us to
grow calm, serene, gentle.*

*Teach us to put into action our better
impulses, straightforward and
unafraid.*

*Grant that we may realize it is the little
things that create differences, that
in the big things of life we are at
one.*

*And may we strive to touch and to know
the great common human heart of
us all, and, O Lord God, let us
forget not to be kind!*

-- Mary Stewart, April
1904

Dates to Remember

APRIL 12—14: SOUTHERN WOMEN'S SHOW

*

MAY 1: CONVENTION EARLY REGISTRATION ENDS

*

MAY 11: MOTHER'S DAY MARKETPLACE

*

JUNE 8: CONVENTION REGISTRATION ENDS

*

JUNE 21-22: ANNUAL STATE CONVENTION

SEARCH YOUR MEMBERSHIP

Why?

Young Careerists and Election of State Officers for 2019-2020

Young Careerist:

Every club is eligible to put forth a Young Careerist Candidate to represent them and compete at the State Convention. In addition to the long-term benefits, Young Careerist Candidates receive free registration for the convention, and the BPW/NC Young Careerist of the Year 2019 also wins a cash award to help them with their business/professional needs.

Election of State Officers for 2019 –2020

We have candidates for some but not all of the offices—and more than one candidate at that! This is wonderful!

We have COMPETITION not OPPOSITION.

IT IS NOT TOO LATE TO PUT FORTH CANDIDATES FOR EVERY OFFICE.

Barbara High-Tyre has worked hard to get ready for the Southern Women's Show—she could use some help with the booth —so reach out and help, please. This event is designed to help membership across the state and raise awareness for BPW/NC.

BPW Triangle has a Mother's Day Market scheduled for May 11th.
Looks like fun!

Registration is now open for the state convention in June. I spent a good part of the last week talking to the merchants and business owners in downtown Goldsboro and I can tell you they are excited to see you in June. More news about the convention will appear on the website and on Facebook as we get closer.

Looking forward to seeing you all soon!

PRESIDENT: BARBARA J. BOZEMAN



W
H
E
N

MARCH

COMES IN LIKE

A LION



IT GOES OUT LIKE



A LAMB

Have you made your plans
to attend the 2019 Southern Women's Show on April 12-14?

SOUTHERN WOMEN'S SHOW²⁰¹⁹
SHOPPING / FOOD / FASHION
HEALTH / BEAUTY / FUN

FREE PARKING!

APRIL 12-14

SAVOR. SHOP. SHARE THE FUN. show specials
celebrities live entertainment

nc state fairgrounds
jim graham & expo center

tickets \$12 at door, \$6 for kids

fri 10a-8p sat 10a-7p sun 11a-6p

GET \$2 OFF ADMISSION when presenting this coupon*

SOUTHERNWOMENSSHOW.COM [@](#) [f](#)

PROUD SPONSORS

*\$2 off admission of 1 adult ticket for the Show. Must present printed coupon. Not valid with any other discount. While supplies last.
800.849.0248 A Southern Shows, Inc. Production

BPW-NC will be there touting the many positive benefits of being a BPW member. We will be giving a nice red leather purse each day. Each purse contains a \$150 gift card. Exhibit goers may register to win the purse. Thank you to two of our members for making these generous donations.

If you would like to help at the BPW-NC Exhibit, please contact Barbara High Tyre at 252-567-8295 or by email at hightyre@aol.com to let her know of your willingness to participate. There are many things to do and many people to see at this event.

Make your plans now to attend.



Mother's Day MARKET

JOIN US

for a *fun & free* Mother's Day weekend shopping event that supports Triangle women business owners.

Bring your whole family because there will be activities for them too!

10:30 A.M. - 3:30 P.M. | MAY 11 | MAYTON INN

ARTISANS, ARTWORK, JEWELRY, FASHION, & MORE!

bpwtriangle.com



Business and
Professional
Women/Triangle

sponsored by

NC STATE

Jenkins MBA

100 years of
(1919-2019)

Working Women
helping
Women Work

~~Save The Date!~~
**Registration
is Now Open!**

bpw-nc.org

**Annual Convention
June 21 and 22, 2019
Goldsboro, North Carolina**



2019 BPW/NC YOUNG CAREERIST WHERE ARE YOU???

In 1964, the BPW National President, Virginia Allen recognized the value in establishing a program that recognized the professional, personal and political achievements of young professionals. This program became known as the Virginia Allen Young Careerist Program (YC).

The Young Careerist program is a program rich with opportunities— for young professionals, as well as for local organizations. For the young professional, it is a chance to develop and improve presentations skills, build self-confidence and be recognized for their accomplishments and service in their professions and community. Local clubs can provide opportunities for mentoring and coaching and attract new members each year.

To be eligible to participate:

- Be a member of BPW/NC*
- By July 31st of the current year, be between 21 and 35 years old
- Be or have been employed in business or professions, with a minimum of one year full-time work experience
- Understand and support the BPW/NC mission, vision and legislative platform. A Young Careerist Representative must be familiar with the BPW/NC legislative platform
- Must agree to not speak against the platform issues in her / his capacity as a Young Careerist

*Prospective members may compete at the local level in preparation to become a state candidate for Young Careerist, but must become a member before competing at the state level.

Each local club is eligible to put forward one Young Careerist Candidate, to compete at the state convention on June 21, 2019.

*State Competition includes:

- delivering a 4 minute speech
- completing an interview with judges
- preparing a biographical sketch and application

Did you know:

The registration for convention is \$0.00 for State Young Careerist Competitors?

The 2019 BPW/NC Young Careerist winner receives \$200 as part of the awards package?



2018 State Young Careerist

Katie Allen

Concord-Cabarrus BPW

YC applications are available on the website. Deadline for submission is May 15,



Over 200 supporters of the ERA rocked it in Raleigh on Tuesday, March 5, petitioning lawmakers to co-sponsor bills S184 and H271 -- NC Adopt the Equal Rights Amendment. A record number of lawmakers co-sponsored the bills that were filed that day!

North Carolina has the historic chance to become the 38th and final state required to ratify the ERA and change the U.S. Constitution. The ERA supports families by helping to combat wage inequalities, protect pregnant women in the workplace, and protect against domestic violence and sexual assault.

Become a Member of ERA-NC!

I support the
EQUAL RIGHTS
AMENDMENT



Supporters began gathering, and were in agreement with the pro-family message of the LWV-NC's mobile billboard.
Photo credit: Lori Bunton and Judy Lotas.

WOMEN'S HISTORY MONTH

ERA bill support breaks record

Advocates show in full force as support sweeps legislature



Advocates fill galleries

Day ends with supporters filling galleries



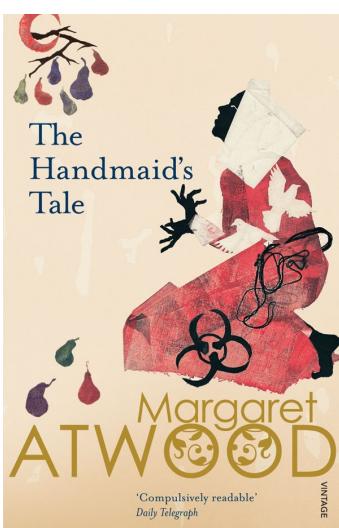
Some Thoughts

By Linda Hardy

Does it seem ironic that the North Carolina Legislature proposed an amendment to the State Constitution to protect the right of people to hunt, fish and harvest wildlife, but they couldn't or wouldn't take up the issue of gender rights? The Equal Rights Amendment needs only one more state to ratify it to become a part of the U.S. Constitution. North Carolina could be that state, but we must protect the rights of hunters and fishermen first.

Of course, there is always the argument that gender equity is already guaranteed in the U.S. Constitution under the Fourteenth Amendment which reads "All persons born and naturalized in the United States, and subject to the jurisdiction thereof, are citizens of the United States and of the State wherein they reside". If that meant "all persons", why was Susan B. Anthony arrested in 1872 for voting in her hometown of Rochester, New York, and convicted in a widely publicized trial? Guess women weren't considered "people" by the judges in Rochester. Or maybe it was argued that the writers of that amendment didn't "mean" for women to be included since the idea of them voting was just absurd. The Fifteenth Amendment, adopted two years after the Fourteenth, goes on to read "the right of citizens of the United States to vote shall not be denied or abridged by the United States or by any State on account of race, color, or previous condition of servitude." Still women did not get the right to vote until the Nineteenth Amendment was ratified in August of 1920. Isn't the right to vote probably the most important right a citizen has? Obviously, not according to the people interpreting the Constitution between 1868 and 1920. And just recently, our President has suggested changing the Constitution by Executive Order to eliminate citizenship for some people born in the United States. If that would be allowed, what is to stop the next step to disenfranchise any other group of people?

Has anyone read the novel or seen the TV series *The Handmaid's Tale*, written by Margaret Atwood? It is placed sometime in the future in a country once known as the United States of America. Women are now second-class citizens with no rights. In fact, their most important function is to procreate. This comes about because a new government backed by the military takes control and quickly changes the laws to limit women's rights to work, to own property, and finally, to have control over their lives and bodies. Of course, this is a work of fiction.



It could never happen in the real world.



How much do you know about Pakistan? In 1988, Pakistan elected Benazir Brutto, the first female Prime Minister from a Muslim nation. She was in power from 1988 to 1990 and again in 1993 to 1996. Shortly after she was removed from power, Pakistan became one of the most repressive places on earth for women. Finally, during pro-democracy demonstrations in October 2007, Brutto returned to Pakistan. The convoy carrying her from the Karachi airport was attacked by suicide bombers and more than 140 people were killed. Although she escaped injury at that time, Brutto was assassinated on December 27, 2007 after a rally in Rawalpindi. Women's rights have slowly gotten better in Pakistan since then, but the fact that their rights were denied at all makes one realize that, yes, such things can happen in the real world.

Let's look at another example of power going wrong – Germany after World War I. I remember my mother telling me about her third-grade teacher (sometime around 1931) who warned about a crazy man in Germany who was speaking out against communists, Jews, and other groups. The parents of her students got upset that she was scaring their children. Some nut in Germany would never be a problem to them. Of course, the man was Adolph Hitler, who did manage to gain power, and certainly created problems for the entire world.

No one ever wants to believe that bad things can happen – not Hitler in the 1930s and '40s, not Pakistan's repressive laws in the late 1990s and early 2000s, certainly nothing like the world of the Handmaid's Tale.

But nothing like that could ever happen here, not in the United States of America. We have rights, we have laws, we have women in powerful offices, we've made gains. But the slippery slope could begin with something like not paying for contraception for women under their health insurance plans, cutting Planned Parenthood funding, only teaching abstinence in schools as a way to stop STDs, limiting abortions only to the time before the fetus' heartbeat can be heard, or not allowing legal abortions at all.

Equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex.

Oh wait, that is already happening, or at least being discussed, in many places in this country. Makes one stop and think.

So, do women have the same rights as men under the Constitution? Could laws be rewritten? Could the Supreme Court make rulings that reinterpret what has been allowed in the past? Why not put equal rights down in black and white, right there in the U.S. Constitution?

It only needs the vote of one more state to ratify this amendment. It took North Carolina until 1970 to officially ratify the 19th Amendment. Isn't it time for them to take the next step and ratify the 28th?

STATE TREASURER: LINDA HARDY



CSW 63

The Sixty-Third Council on the Status of Women met at the United Nations in New York City from March 8-12, 2019.

I was lucky enough to be able to attend the Clarie Fulcher Dinner at the Marriott on Lexington and 49th streets, not the one my husband (and former first dude) took me to, but the other one 6 blocks away. Why was this an issue? Look at my outfit, yup, I'm the one dressed as a suffragette. The only person at the entire dinner who dressed that way! Imagine that walking down 49th street in NYC. No wonder my feet hurt at the end of the night!



CSW 63 (cont)

It was a blast. I had the honor of sitting at the table with one of our convention speakers (Francesca Burack), the national, and international presidents! The food was great, the music was wonderful and the company spectacular. I got to meet women from all over the world. Of course, being the odd ball, I had my picture taken with almost everyone! I also invited more people than I can remember to the Outer Banks to enjoy our beautiful NC beach!

Just a word about who Claire Fulcher was and why she was important from Nancy Werner, VP of advocacy for NFBPWC...



Claire Fulcher was the Permanent Representative to the United Nations in New York for the BPW International for over 30 years until she retired in 2008. She was a role model and a mentor who empowered the many women whose lives she touched. She had a passion for the BPW-UN and all the work that she achieved in the field of Women Leading Businesses. Sadly, she has passed on November 15, 2012 but her spirit and energy remain as the Commission on the Status of Women convenes. She dedicated her life to contributing. The annual Claire Fulcher Dinner is one of her living legacies. Thank you, Liz

Benham, Past International President, with inaugurating this annual event.

For those of you who are interested in more information about our NC branch of NFBPWC, contact me at 252-423-0819 or romarsci@gmail.com. I look forward to seeing you soon!

Marsha

NOMINATIONS COMMITTEE REPORT

The nominations committee met virtually on March 4, 2019 to review the candidate paperwork for the 2019-20 BPW-NC year. It is our pleasure to announce the following candidates for your consideration:

Barbara Bozeman, candidate for President, Nashville (Eastern region)

Vivian McPherson, candidate for Secretary, Virginia Dare (Eastern region)

Emily Lemus, candidate for Secretary, Nashville (Eastern region)

Donna Wood, candidate for Treasurer, Nashville, (Eastern region)

Melody Barrett, candidate for Nomination's Chair, Virginia Dare, (Eastern region)

Melanie Miller, candidate for Nominations Chair, Concord Cabarrus, (Western region)

For the first time in several years we have 2 contested positions. I encourage you to review their biographical information and platform statements to make your choice for the best candidate.

There is still a need for a candidate for the position of Vice President. In order to be considered for the position, one needs to have served or be serving as a local club president or a member of the Board of Directors. Keep in mind, if you are nominated for VP from the floor , one still needs to complete the nominations paperwork and have the club president sign it. Feel free to contact me or log in at bpw-nc.org for more information.

Thank you to the nominations committee (Elva Graham, Mary Lou Babinski, and Varnell Kinnin) for your hard work in locating qualified candidates for these positions.

We also thank the candidates for their willingness to serve and move us into the next 100 years!

Marsha Riibner-Cady, Nominations Chair 2019
romarsci@gmail.com or 252-423-0819.



NOMINATIONS CHAIR: MARSHA RIIBNER-CADY



**BARBARA BOZEMAN
NASHVILLE BPW
CANDIDATE FOR STATE PRESIDENT**

**IS THIS THE
SPACE FOR YOU?

INSERT YOUR
PICTURE HERE**

**CANDIDATE
FOR STATE VICE PRESIDENT**



**DONNA WOOD
NASHVILLE BPW
CANDIDATE FOR STATE TREASURER**

CANDIDATES FOR STATE SECRETARY

Emily Lemus

NASHVILLE BPW

Vivian McPherson

VIRGINIA-DARE BPW



CANDIDATES FOR STATE NOMINATIONS CHAIR

Melanie Miller

CONCORD-CABARRUS BPW

Melody Barrett

VIRGINIA-DARE BPW





**BARBARA BOZEMAN
NASHVILLE BPW
CANDIDATE FOR STATE PRESIDENT**

BIOGRAPHICAL SKETCH

Born in Owego, New York, Barbara Bozeman was raised in Upstate New York and Rhode Island. A graduate of Middletown High School in 1982 and the Community College of RI in 1985, Barbara entered the US Air Force in April of 1989. For twenty years and twenty-two days, Barbara served her country as an Aircrew Life Support specialist. Along with taking care of safety and survival equipment for flyers, she provided survival training to flyers, and trained over 1,000 new members of her career field, as well as international military members. She also served as a member of the base Honor Guard and an Accident Investigator.

She is a recipient of two Meritorious Service Medals, multiple commendations and was honored as the #1 airman in her career field when she was awarded the Air Force Aircrew Life Support Airman of the Year Award. Barbara retired from the United States Air Force at the rank of E-7, Master Sergeant.

Since retiring from the Air Force in 2009, Barbara completed dual-majors in Human Resources and Business Management when she attended Mount Olive College. During her last year at Mount Olive College, she joined Wayne Duplin BPW. After graduating in 2012, she opened her first photography business, Sights & Hounds Photography.

As if running her own business, being a Chamber Ambassador and being part of the leadership of BPW weren't enough to keep her busy, Barbara manages to fit in time for her personal interests which include crocheting baby hats to support the American Heart Association, and work on renovating her home. Barbara owns a 1974 Shasta Compact Camper named "Lil" and is Sister #8523 of the group Sisters on the Fly – an organization dedicated to offering empowerment and sisterhood through exceptional outdoor adventures."

Currently, Barbara resides in Goldsboro, North Carolina. She serves as the State President for BPW/NC, is a member of the National Federation of Business & Professional Women's Clubs and is a member of Nashville BPW.

**BARBARA BOZEMAN
NASHVILLE BPW
CANDIDATE FOR STATE PRESIDENT**

PLATFORM STATEMENT



I seek your support to continue as the President of the BPW/NC for 2019-2020. Since I joined in 2011, it has been my honor to be part of an organization that has led the charge in making the world a better place for women and men for the past 100 years. Every year has brought new experiences, challenges and new opportunities.

From Lincolnton to Nags Head, and many places in between, I have been fortunate to see first-hand how very talented and dedicated you all are. It is truly inspiring to see how the clubs have flourished over the past few years, despite any struggles or challenges endured. In October, I was honored to be present at the chartering ceremony for a new club in Chatham County.

I believe it is incumbent upon the leadership of BPW/NC to uphold the ideals of our platforms, while providing active and engaged support for our local clubs and communities. My goals for 2019-2020 include continuing to improve our processes and systems, promote our programs and members wherever and whenever I can, and to continue working toward getting the necessary structural improvements at Headquarters accomplished.

I wish to continue to lead the North Carolina Federation of Business & Professional Women's Clubs as President, for 2019-2020 and I thank you for your support.



DONNA WOOD
NASHVILLE BPW
CANDIDATE FOR STATE TREASURER

BIOGRAPHICAL SKETCH

Donna Wood is a Nash County, North Carolina native. She attended Appalachian State University in Boone, North Carolina where she obtained a Bachelor of Science in Business Administration and began her accounting career as an auditor for KPMG in Raleigh, North Carolina.

Mrs. Wood has been a NC Local Government Finance Officer since 2010. She was hired in the position of Assistant Finance Officer in 2009 with Wilson County, NC and was promoted to the Finance Director where she served in that capacity until September 2014 when she was hired as the Nash County Finance Director.

Prior to working with Wilson and Nash County, Ms. Wood worked in Rocky Mount and Raleigh, North Carolina as well as Baltimore, Maryland in various assurance and Accounting Management roles connected to Government and Non Profit Programs and agencies.

Mrs. Wood is a Certified Public Accountant and a North Carolina Certified Local Government Finance Officer. She completed the Institute of Government's County Administration course in the spring of 2010 and has attended various courses and continuing education throughout her career.

DONNA WOOD
NASHVILLE BPW
CANDIDATE FOR STATE TREASURER



PLATFORM STATEMENT

I am honored to have been nominated for this position by my local BPW Chapter. Accounting and Auditing have been my career and focus since I graduated from College in 1991.

The valuable qualities I would bring to the position of Treasurer primarily include my background and experience in accounting and auditing. I have experience as a Finance Director with North Carolina Local Governments as well as an invaluable background with auditing and various accounting positions. In addition, to my experience, I have a passion to serve and work toward streamlining and updating accounting reporting systems to become both effective and efficient for quality, control and transparency.



**CANDIDATE FOR
STATE SECRETARY**

**Emily Lemus
NASHVILLE BPW**

PLATFORM STATEMENT

Business Professional Women of North Carolina has helped me grow both professionally and personally. Keeping the Equal Right Amendment in regular conversation is essential in NC as the ERA has not passed yet here. As someone who works daily with people in crisis, I see the platform of BPW-NC as crucial to the needs of women. BPW actively works to ensure workplace equality, the Nashville Chapter highlights local small businesses owned by women by inviting them to speak at monthly meetings. The chapter also celebrates National Business Women's Week with local media coverage. As well as business owners, the chapter invites local health providers to come and speak to the group about the issues affecting women in our community. Mental health and nutrition have been topics covered in recent events, practical advice is given from local experts including discussion time for members.

While domestic violence affects men, the majority of victims are women. By being active in my local BPW I feel that I better serve my clients at work. I feel better integrated and connected with my community through the BPW members I know and those who visit as guest speakers. I can also bring to the group special events or needs of My Sister's House. We are all more aware and better able to assist each other and the needs of the community by our monthly meetings. BPW is truly women helping women and I see that every month at our meeting. It is such a positive environment, and as a young professional it has provided excellent guidance and mentorship from the seasoned members.

**CANDIDATE FOR
STATE SECRETARY**

**Emily Lemus
NASHVILLE BPW**

BIOGRAPHICAL SKETCH



I am the Executive Director of My Sister's House, the domestic violence and sexual assault agency for Nash and Edgecombe Counties. I am a Nash County native, married with five children. I am so privileged to be able to serve vulnerable families in the community I grew up in. After high school, I attended NC State graduating with a degree in History then attended East Carolina University and completed a master's in Atlantic World History. My plan was to teach history but there was an opening for Executive Director at My Sister's House. I began volunteering as MSH as a high school student in 2000 and became board member after college. The agency and its mission of empowerment for victims of domestic violence was very important to me.

Prior to my work at MSH I was a teaching assistant at East Carolina University for the Department of History. I also worked for the City of Rocky Mount in Parks and Recreation facilitating outreach educational programs and operating planetarium equipment. I have also traveled abroad for humanitarian work including two trips to Kenya with an orphan empowerment agency, English teacher in Sri Lanka, several construction and child development trips to Guatemala and El Salvador. I most recently traveled to Rwanda in February 2019 with an orphan empowerment agency. Empowerment and helping others to help themselves is a common theme in many aspects of my personal and professional life. That is why BPW means so much to me, women helping women succeed in the workplace while developing personal friendships and connections.

I was awarded The Samantha Hamilton Leadership Award at ECU in 2013 and named Young Careerist for my local chapter in 2017 and 2019. I have presented in state and national academic conferences and have had three book reviews published on the state and national level. I hope to bring my experience and education to assist BPW-NC in the coming year as state secretary.



**CANDIDATE FOR
STATE SECRETARY
Vivian McPherson
VIRGINIA-DARE BPW**

PLATFORM STATEMENT

The element of communication has evolved. Pen has left paper to have its owner's energy transferred to text, message, emoji, click, share, "Like" of support. The beauty of the here and now is that we all can connect quickly to exchange and inform. I was introduced to BPW/NC in one of the best ways possible; the old fashioned verbal invite. That is what drew me to the first meetings. The women I met exemplified my positive experience. No delineation on age, experience, position, skills; we were all there woven in a web of support. Each individual lending their abilities and personalities to the table we shared.

Organizations can fade with the decades. I like the fact BPW is a professional women's organization that crosses national boundaries in it's relationships. It has a domestic organization and an affiliation with the chapters that cross this country. It is women helping women where you must lead. From grass roots to the political arena, they have ushered change and supported new standards in efforts to address equal opportunities and treatment. Youth is a great time to introduce responsibility and concepts where each may rationalize the day to day decisions. These are skills of life. Having the tools early to assess and understand can be key to successes later on.

Women across the country (as well as globally) may be at different stages both in life, influence, and situation. States and Nations determine policies, norms, and the environment in which we may function to a certain degree. The resources we may access by such networks can help women in each state at their own stages of growth confront the issues others may have already faced. It is women tackling the worst challenges by providing the most positive tools. Scholarships, health care solutions, legislation, networking business solutions can enable women to move forward. An individual or group can lend momentum to those at their side. The challenges will span generations. Those generations in the same room confronting each platform together is what I am seeing in this organization and what I would like to see grow and be a part of. Language is communication. It is information. It can be a solution.

**CANDIDATE FOR
STATE SECRETARY
Vivian McPherson
VIRGINIA-DARE BPW**

BIOGRAPHICAL SKETCH

I am originally from NY state but can say that North Carolina has held me the longest! I am a product of my experiences and education. I spent almost four years in Brasil (not a typo that is an "s"). Until this day, it remains one of my brightest experiences. Associação Escola Graduada de São Paulo or "Graded" as it is still known today, taught me there is a global experience to be had and we can be a very tiny part of a larger whole. We learned to communicate no matter what the preconceptions and found we were much closer than farther apart in our day to day. It has given me great friends abroad that I still touch base with and the ability to express myself in a language that continues to hold affection for me; Brazilian Portuguese. I cannot imagine not seeing the world. That would be a foreign concept. Upon returning stateside, I spent the last two years in high school at Plainfield High School outside of Chicago Illinois.



My First certificate received prior to University was a Merchant Mariner Passenger for hire Captain's license. I was one of the first few female captains in Dare County to secure that. I married my best friend and we proceeded to work together for the last 36 years (on the same boat so there should be an award for that). We run our charter guide service together serving our third generation (in some cases) of clients sport fishing.

I was a working wife and mom of one son with limited time in the year. I was the mom that was happy to hit the road or ride the bus for field trips, band competitions, or games. It also meant that I had to make use of the system to attend college. It can be money, it can be time, or it may be both. I received my Associates at COA (Summa Cum Laude) in Manteo and returned to East Carolina University in Greenville to finish my BA in Political Science (ODK honor society). I commuted for my last classes to Greenville and learned that if you want it, you will find the path or make one.

I was encouraged recently by a good/successful friend to put my people skills to further use. I see up to 12 persons a day of various ages, backgrounds , and origins in my present work. People are a highlight in my day as they are so interesting! I have attended all required classes this past year to secure my North Carolina Real Estate Broker's License. I see this as an opportunity that could come to fruition. The least you will ever gain is knowing. The most you can gain depends on luck, opportunity, and you! I look forward to meeting the members in our organization.



**CANDIDATE FOR
STATE NOMINATIONS CHAIR
Melanie Miller
CONCORD-CABARRUS BPW**

PLATFORM STATEMENT

Leadership. Mentorship. Inclusion. Support. Lifting up. Pushing forward. Past, present, and future interwoven and celebrated.

This is what I see in my local BPW club, and what I am sure is happening within clubs throughout our great state of North Carolina. And while it is possible for these qualities to happen organically, they are neither sustainable nor scalable without intentional focus and planning. I believe the leadership of the BPW/NC has the opportunity and responsibility to champion and foster these qualities both internally through local clubs, and externally to the general public. We have 100 years of history as advocates for working women and an indescribable amount knowledge and experience amongst our members. I believe the beginning of our 2nd 100 years should emphasize strategically planning for growth, awareness, and strengthening our presence. It is imperative that we tap into the diversity amongst our members – among many different categories of diversity - and make sure our leadership and committees are reflective of the diversity within our communities.

I was first introduced to BPW in the 1980s because my mother and aunt were members. Both were born near the end of the Depression, and while they still had what I considered some outdated and “old school” values (as most kids think about their elders!) I always saw and admired how they supported other women and were clear to me and my cousins that we could – and should - achieve anything we wanted in life. They embodied the concept of women helping women. My goal is to do the same. One of my favorite professional experiences was the 7 years I spent as the director of a mentoring program for middle school girls in Title 1 (low-income) schools, via the Girl Scouts. Many of those girls went on to become peer mentors after they completed the program. I loved it! Women helping women well before they become adults!

BPW matters because even though women have come so far in the last 100 years, much work still needs to be done. The Equal Rights Amendment is not ratified. Attacks on women’s reproductive health seem to occur almost daily. Pay equity remains elusive. North Carolina needs BPW because we will continue putting these issues forward and advocating for all women, regardless of race, ethnicity, socioeconomic status, religion, gender identity, sexual orientation, disability, age or national origin.

**CANDIDATE FOR
STATE NOMINATIONS CHAIR**

**Melanie Miller
CONCORD-CABARRUS BPW**

BIOGRAPHICAL SKETCH

Melanie Miller is from Spartanburg, SC, but spent much of her summers and weekends in the little town of Columbus, NC, in Polk county, with her grandparents. Here she developed a love for making Jiffy Pop popcorn on the stove with her grandfather and watching Wheel of Fortune. Melanie went on to graduate from the University of North Carolina at Chapel Hill with a Bachelor of Arts in Journalism & Mass Communication in 1995. While there she met her husband, Keith, a native Charlottean.



She began her career in radio and advertising but had always been interested in the nonprofit sector. After 2 years, she made the leap to nonprofit and never looked back. Melanie states, "My professional passion is advocating for those who get pushed to the sidelines. I didn't know that when I first started this journey; but, looking back over the last 20 years, that is exactly what I am meant to do."

Currently, Melanie serves as the Executive Director of The Arc of Union/Cabarrus. The Arc promotes and protects the human rights of people with intellectual and developmental disabilities and actively supports their full inclusion and participation in the community throughout their lives. Prior to joining The Arc, Melanie was the Director of Program Services at the Alzheimer's Association - Western Carolina Chapter, a voluntary health organization covering 49 counties in Western North Carolina. In this role, she provided leadership for the development, implementation and evaluation of education programs, support groups, and consultation services for the general public, individuals with dementia, family members, caregivers and professionals.

She also spent many years with Girl Scouts, Hornets' Nest Council, working in all aspects of membership, programming, special events, community outreach, and volunteer training and development.

Currently, Melanie serves as Vice President of the Kiwanis Club of Monroe, secretary of The Arc of North Carolina's Conference of Executives, and is a member of the Union County Chamber of Commerce Women in Business, Concord-Cabarrus Business & Professional Women's Club, and Union County Health Equity Collaborative. She also enjoys volunteering with the Terrific Kids Program, her children's schools, and Girl Scouts.

Melanie and Keith live in Union county with their 2 teenage children and a menagerie of well-loved pets.



**CANDIDATE FOR
STATE NOMINATIONS CHAIR
Melody Barrett
VIRGINIA-DARE BPW**

PLATFORM STATEMENT

I believe in equal pay for equal work for women, economic and legal equity and would like to see sexual harassment and all discrimination end for all time. Women's health issues remain at the forefront of our legislative efforts to ensure access to care, and development of programs to meet women's needs.

We should continue advocating for protection of civil rights for all, in addition to fighting domestic violence and promoting protection of victims and survivors.

I look forward to contributing toward efforts to expand professional and personal growth, to encourage self-sufficiency, independence and planning for the future, and to seek opportunities to empower our community of women.

**CANDIDATE FOR
STATE NOMINATIONS CHAIR
Melody Barrett
VIRGINIA-DARE BPW**



BIOGRAPHICAL SKETCH

I am a recent retiree from federal service, a knowledgeable and successful professional offering more than 29 years of practical and progressive federal career experience. My rich career history encompasses relationship building, broad national media campaigns resulting in positive media representation, expert writing and editorial support, and demonstrated program management and administrative effectiveness. I am a highly organized person and have been successful in managing multiple projects and consistently meeting deadlines.

Born and raised in Mississippi, I graduated from Mississippi State University with a bachelor's degree in Communication, focusing on Public Relations and Journalism. From there, I worked as an intern at the McAmis Agency and Butler Communications during the 1982 World's Fair in Knoxville, TN, and in October 1982, moved to Washington, DC, where I began a federal career in government communications. My prior federal assignments include: Director, Legislative and Public Affairs, U.S. Treasury Financial Management Service; Managing Editor, *Army RD&A Magazine*; Public Affairs and Communications Intern, Army Depot System Command; and various administrative positions at the Defense Audiovisual Support Agency and the National Guard Bureau.

Since retiring from federal service in 2013, I moved to Duck, NC, and joined the Virginia Dare Chapter of the Business and Professional Women's Club. Since moving to Outer Banks, I have worked in a variety of positions, including property inspections, reservations, and rental rehab for Seaside Vacations; and start-up consultant and store manager for Ella's Olive Tasting Room. I also briefly worked in Raleigh for the Department of Health & Human Services, managing media relations and privacy requests.

Now, I am enjoying living on the Outer Banks, and look forward to being more involved supporting women's issues as a member of the BPW, both on the local and state level. I have one son, Andrew, who lives and works in Raleigh, two step-sons, Ryan and Kyler, who live and work in Northern Virginia, and a Yellow Lab named Morgan.

One More Bit of News from National BPW:



Set Sail with National to celebrate!

To celebrate the 100th anniversary of our clubs, NFBPWC is getting together for a cruise! It will be a 5-night cruise on the Carnival Sunrise departing November 2-7, 2019 from Ft. Lauderdale, Florida to Bahamas, Turks, and Caicos Islands.

The link below will take you to a web page designed exclusively for our group, as well as an on-line registration form where you can sign up to join the cruise. Please also RSVP for our records and information (Registering here does not confirm you for the cruise, it simply shows interest. Book ASAP online.)

NFBPWC 100 Year Celebration Website

If the above link does not work, copy and paste the following URL into your browser address bar and press Enter or click the Go button:

[https://secure.vacationstogo.com/vtg/group/home.cfm?
uuid=DB1B548BE3B642DADC287524467EC563](https://secure.vacationstogo.com/vtg/group/home.cfm?uuid=DB1B548BE3B642DADC287524467EC563)

I look forward to seeing you onboard!

Liz Benham
Coordinator Home:(954) 960-5277
Cell:(631) 445-9603

More information:

\$150.00 per person Deposits on group cabins are fully refundable up until final payment which will be August 1. (Airfare NOT included!)

Interior Cabin: \$449.52 (\$324 plus taxes) per person based on double occupancy.

Oceanview: \$517.52 (\$392 plus taxes) per person based on double occupancy.

Balcony: \$672.52 (\$547 plus taxes) per person based on double occupancy.

Suites available upon request, go to the website and call the cruise line directly.

In order to participate, you must be a member of NFBPWC-NC and your local club or a member at large. For membership information, please contact Marsha Riibner-Cady at romarsci@gmail.com or 252-423-0819.

BPW/NC 2018-2019 Calendar of Events

2018

October 22-26National Business Women's Week
October 29, 2018Executive Committee Meeting (Zoom)
November 11.....Veterans Day
November 13.....*Tar Heel Woman* article deadline
November 23.....*Tar Heel Woman* published

2019

January 11*Tar Heel Woman* article deadline
January 18*Tar Heel Woman* published
February 20-21Federation Board of Directors meeting
March 8International Women's Day
March 12.....*Tar Heel Woman* article deadline
March 19.....*Tar Heel Woman* published
April 15.....Equal Pay Day
May 14.....*Tar Heel Woman* article deadline
May 21.....*Tar Heel Woman* published

June 4100th Anniversary 19th Amendment Event

This is the calendar as published on each of the place cards at the Installation Ceremony.

As the Executive Committee, various Boards and Clubs meet, there will be additions, changes and adjustments made.

We will endeavor to make you, the members, aware of the changes in as timely a manner as possible

Barbara Bozeman

June 21/22, 2019

100th Anniversary of BPW/NC

GOLDSBORO, NC





EMBLEM BENEDICTION

This emblem binds us all

In one great sisterhood.

It bids us hear our conscience call,

For nobler womanhood.

God guide us when we wear

this emblem o'er our heart.

Keep us true and always fair

GOD BLESS US AS WE PART.